Sede di	Divisione	Area	Profilo Professionale	Personale	Personale
lavoro	Julisione	l l		in forza	esuberante
Bari	IBM Cloud	Sw Sales	Solution Representative-Brand Specialist: Cloud Solutions	1	
	**************************************	Sw Sales Total		1	-
Bari Tota	IBM Cloud Totale le	11153	- 1	1	t and
- con-employ actives to 1	1		Design De	1	Ĭ
Bologna	Global Markets		Business Development - Industrial Client Representative: Enterprise.Banking & Financial Markets	1	
			ESU Manager Energy&Utilities	1	
	Clabel Mediate Teta	Enterprise Total		3	
	Global Markets Tota	ie			
	GTS	IS	Brand Client Representative: GTS Infrastructure Services	1	
	CTC Tatala	IS Total '		1	
	GTS Totale IBM Cloud	Sw Sales	Brand Client Representative: Software	1	
	IDIT Cloud	Sw Sales Total	Orania dilana kapi adamata di ada	1	
	IBM Cloud Totale			1	
	Solutions & IS&BD	Security Security Total	Solution Representative: Security Portfolio	1	
-	Solutions & IS&BD			1	
	Systems HW	Systems HW	Client Technical Architect: SYS.Systems Architecture	1	
		Systems HW Total		1	
Bologna	Systems HW Totale Totale			7 7	= 3
Firenze	GBS	Clusters	Delivery Project Executive: Hybrid Cloud Programs	1	Ī
Helize	GBS	Clusters Total	Delivery Project Executive. Hybrid Glodd Programs	1	
	GBS Totale			1	
	GTS	IS	Project Executive: GTS Infrastructure Services	1	
	GTS Totale	IS Total		1	
Firenze T Genova	Country HQ	Cloud Sales	Vice President, Software	2	= × 1
Genova	Country 11Q	Cloud Sales Total	Vice i residency soveware	1	
	Country HQ Totale			1	
	GBS	Clusters	Business Sales & Delivery Executive: Complex Programs	1	
	GBS	Clusters Clusters Total	Business Sales & Delivery Executive. Complex Programs	i	
	GBS Totale			1	
	Global Markets	Enterprise	Client executive Strategic Customer		
		Enterprise Total	ESU Manager, Industrial 4.0	1 2	
	Global Markets Tota	And the second s		2	
	Solutions & IS&BD		Client Technical Specialist: Security Portfolio	j	-
			Solution Sales Manager: Security Systems Portfolio Mgr- MAJ	1	
	Calutions 9 TC0 DD	Security Total		2	
	Solutions & IS&BD	Totale	Solution Representative: SYS.Cross-Brand Client		į.
	Systems HW	Systems HW Systems HW Total	Systems Management		
Genova :	Systems HW Totale  Totale	•		7	l.
	in the second	ř	Top Account Representative, Digital Business Group -	1	f
Napoli	Global Markets	Digital Business Group Digital Business Group	Commercial Sales		1
	Global Markets Total			:	1
Napoli T	V			1	
Padova	GBS	Growth Platforms Growth Platforms Total	Project Manager: Oracle Consulting		1 1
	GBS Totale		01 10 10 10 10 10 10 10 10 10 10 10 10 1		1
	Global Markets	Enterprise	Client Representative: Enterprise.Automotive & A&D Client Representative: Enterprise.Banking & Financial		1
			Markets		2
			Client Representative: Enterprise.Industrial Products		1
,			ESU Manager, Banco BPM		1
		FOR STATE OF	ESO Flandger, Barres Str.		5
		Enterprise Total Generali	Client Representative: INDUSTRY.Insurance		5 2



	Divisione	Area	Profilo Professionale	Personale	Personale
lavoro	enerotinate ರಾಗಿಗೆ ವ	DOMINIST COMPANY	Solution Representative: SYS.Cross-Brand Client	in forza	esuberante
		Global Business Partner		1	
		Global Business Partner		1	
	Global Markets Tota		Total	8	-
	Ciobai i idilico i ota				
	GTS	IS	Brand Client Representative: GTS Infrastructure Services	1	
	X-4-12-12-12-12-12-12-12-12-12-12-12-12-12-		Delivery Project Executive: Service Management	1	/
		IS Total		2	
	GTS Totale			2	
	Systems HW	Systems HW	Client Unit Executive, Generali Group Integrated Account	1	
	Cystems in	Systems HW Total		1	
	Systems HW Totale			1	
Padova T	The Control of the Co		L s	12	
auova	otaic				
	***** CI	T-1-1-1-1-1-1	Client Technical Consistints CVC Systems	1	1
Palermo	IBM Cloud	Technical Sales	Client Technical Specialist: SYS.Systems	1	
	TOM OF ATTACK	Technical Sales Total		1	
	IBM Cloud Totale				1
alermo	Totale			1	
toma	Country HQ	Cloud Sales	Master Inventor	1	
		Cloud Sales Total		1	
		GLMKT Non Brand	Government and Regulatory Affairs Leader	1	
			Vice President, Enterprise	1	
			Vice President, Enterprise Public	1	
		GLMKT Non Brand Total	,	3	
			Director, Global Business Partners, Italy	1	
		Global Business Partner		1	
	Country HQ Totale	C.ODGI DUSINOSS FUICICI	· · · · · · · · · · · · · · · · · · ·	5	
	GBS	Clusters	Associate Partner	1	
	003	Ciusceis	Associate Partner Fashion Retail & Travel	1	
			Associate Partner, Public Sector	1	
			Business Sales & Delivery Executive: Data Platform &	-	
			Analytics	1	
			Business Sales & Delivery Executive: Public Sector	1	
			Customer Engagement & Design	1	
			Project Manager: SAP Application Innovation	1	
			Solution Representative: Public Sector	2	
		Chietana Tatal	Solution Representative. Fublic Sector	g	
		Clusters Total	Business Operations Professional: Universal	1	
		GBS General	Business Sales & Delivery Executive: Application		
			Development & Innovation	1	
			Digital Strategy and IX Leader		Ĺ
			Gov, Healthcare LifeScience Leader		
		200 0 17 11	Trenitalia Premier Account		5
		GBS General Total	CRC ATC Analytics & Rin Data CATI		
		Growth Platforms	GBS AIC Analytics & Big Data SATL		
			GBS AIC Innovation Factory SATL		1
			GBS AIC Public Analytics & Big Data Leader		L
			GBS AIC Telecommunications Analytics & Big Data		
			Leader Wah Tashaslasian Loader		1
			GBS AIC Utilities Web Technologies Leader		1
			Project Manager: Application Maintenance & Support		2
			Project Manager: SAP Consulting		1
			SAP Leader - South		9
		Growth Platforms Total			
	GBS Totale			2:	
		The District Market Street	Brand Client Representative: Software		1
	Global Markets	Enterprise			1
		Enterprise	Client Executive - Wind Tre and other Telcos		
		Enterprise	Client Representative: Enterprise.Banking & Financial		1
		Enterprise	Client Representative: Enterprise.Banking & Financial Markets	3	1
		Enterprise	Client Representative: Enterprise.Banking & Financial Markets Client Representative: Enterprise.Energy & Utilities	3	1 2
		Enterprise	Client Representative: Enterprise.Banking & Financial Markets  Client Representative: Enterprise.Energy & Utilities  Client Representative: Enterprise.Telco, Media,		2
		Enterprise	Client Representative: Enterprise.Banking & Financial Markets Client Representative: Enterprise.Energy & Utilities		
		Enterprise	Client Representative: Enterprise.Banking & Financial Markets Client Representative: Enterprise.Energy & Utilities Client Representative: Enterprise.Telco, Media, Entertainment		2
		Enterprise	Client Representative: Enterprise.Banking & Financial Markets Client Representative: Enterprise.Energy & Utilities Client Representative: Enterprise.Telco, Media, Entertainment Client Representative: Enterprise.Travel & Transportation		2 2 3
		Enterprise	Client Representative: Enterprise.Banking & Financial Markets Client Representative: Enterprise.Energy & Utilities Client Representative: Enterprise.Telco, Media, Entertainment Client Representative: Enterprise.Travel & Transportation Client Technical Advisor for Enel		2 2 3 1
		Enterprise	Client Representative: Enterprise.Banking & Financial Markets Client Representative: Enterprise.Energy & Utilities Client Representative: Enterprise.Telco, Media, Entertainment Client Representative: Enterprise.Travel & Transportation Client Technical Advisor for Enel Delivery Project Executive: Application Services		2 2 3 1 1 1
		Enterprise	Client Representative: Enterprise.Banking & Financial Markets Client Representative: Enterprise.Energy & Utilities Client Representative: Enterprise.Telco, Media, Entertainment Client Representative: Enterprise.Travel & Transportation Client Technical Advisor for Enel Delivery Project Executive: Application Services Director ESU Telco		2 2 3 1 1 1
		Enterprise	Client Representative: Enterprise.Banking & Financial Markets Client Representative: Enterprise.Energy & Utilities Client Representative: Enterprise.Telco, Media, Entertainment Client Representative: Enterprise.Travel & Transportation Client Technical Advisor for Enel Delivery Project Executive: Application Services Director ESU Telco Director, ESU Travel & Transportation Italy		2 2 3 1 1 1 1
		Enterprise	Client Representative: Enterprise.Banking & Financial Markets Client Representative: Enterprise.Energy & Utilities Client Representative: Enterprise.Telco, Media, Entertainment  Client Representative: Enterprise.Travel & Transportation Client Technical Advisor for Enel Delivery Project Executive: Application Services Director ESU Telco Director, ESU Travel & Transportation Italy ENEL Client Director		2 2 3 1 1 1 1 1 1
		Enterprise	Client Representative: Enterprise.Banking & Financial Markets Client Representative: Enterprise.Energy & Utilities Client Representative: Enterprise.Telco, Media, Entertainment  Client Representative: Enterprise.Travel & Transportation Client Technical Advisor for Enel Delivery Project Executive: Application Services Director ESU Telco Director, ESU Travel & Transportation Italy ENEL Client Director Enterprise Sales & Program Manager		2 2 3 1 1 1 1 1 1 1
		Enterprise	Client Representative: Enterprise.Banking & Financial Markets Client Representative: Enterprise.Energy & Utilities Client Representative: Enterprise.Telco, Media, Entertainment Client Representative: Enterprise.Travel & Transportation Client Technical Advisor for Enel Delivery Project Executive: Application Services Director ESU Telco Director, ESU Travel & Transportation Italy ENEL Client Director Enterprise Sales & Program Manager Enterprise Strategic Initiatives & NCA sales leader Italy		2 2 3 1 1 1 1 1 1 1 1 1
		Enterprise	Client Representative: Enterprise.Banking & Financial Markets Client Representative: Enterprise.Energy & Utilities Client Representative: Enterprise.Telco, Media, Entertainment  Client Representative: Enterprise.Travel & Transportation Client Technical Advisor for Enel Delivery Project Executive: Application Services Director ESU Telco Director, ESU Travel & Transportation Italy ENEL Client Director Enterprise Sales & Program Manager Enterprise Strategic Initiatives & NCA sales leader Italy ESU Manager, Financial Institutions Center		2 2 3 1 1 1 1 1 1 1 1 1 1
			Client Representative: Enterprise.Banking & Financial Markets Client Representative: Enterprise.Energy & Utilities Client Representative: Enterprise.Telco, Media, Entertainment Client Representative: Enterprise.Travel & Transportation Client Technical Advisor for Enel Delivery Project Executive: Application Services Director ESU Telco Director, ESU Travel & Transportation Italy ENEL Client Director Enterprise Sales & Program Manager Enterprise Strategic Initiatives & NCA sales leader Italy		2 2 3 1 1 1 1 1 1 1 1 1 1 1 1 1
		Enterprise Total	Client Representative: Enterprise.Banking & Financial Markets Client Representative: Enterprise.Energy & Utilities Client Representative: Enterprise.Telco, Media, Entertainment Client Representative: Enterprise.Travel & Transportation Client Technical Advisor for Enel Delivery Project Executive: Application Services Director ESU Telco Director, ESU Travel & Transportation Italy ENEL Client Director Enterprise Sales & Program Manager Enterprise Strategic Initiatives & NCA sales leader Italy ESU Manager, Financial Institutions Center Watson Leader	1	2 2 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
· · · · · · · · · · · · · · · · · · ·		Enterprise Total	Client Representative: Enterprise.Banking & Financial Markets Client Representative: Enterprise.Energy & Utilities Client Representative: Enterprise.Telco, Media, Entertainment  Client Representative: Enterprise.Travel & Transportation Client Technical Advisor for Enel Delivery Project Executive: Application Services Director ESU Telco Director, ESU Travel & Transportation Italy ENEL Client Director Enterprise Sales & Program Manager Enterprise Strategic Initiatives & NCA sales leader Italy ESU Manager, Financial Institutions Center	1	2 2 3 1 1 1 1 1 1 1 1 1 1 1 1 1



ede di avoro	Divisione	Area	Profilo Professionale	Personale in forza	Personale esuberant
avoio	9		Client Representative: INDUSTRY.Telco, Media,		
			Entertainment	1	
			Client Technical Architect: Client Technical	2	
*			Leader.Government Client Technical Architect: EBU Tech		
			Leader.Multiple/Cross	3	
			Client Unit Executive: Enterprise.Government	2	
			Director, Health & Life Science Integrated Industry Unit,		
			Italy	1	
			ESU Manager, Central Government System	1	
			Industry Solution Representative:		
			INDUSTRY.Government	2	
			Industry Solution Representative: INDUSTRY.Telco,		
			Media, Entertainment	1	
			Industry Solution Representative: INDUSTRY.Travel &		
			Transportation	1	
			Solution Representative: Analytics Platform Portfolio	1	
			Technical Sales Executive e CTO	1 29	
		Enterprise Health&Public		1	
		IS IS Total	Manager of Client Unit - Generali	1	
		15 10(a)	Client Technical Architect: EBU Tech		
		Technical Sales	Leader.Multiple/Cross	1	
		Technical Sales Total	2333.111413157-7-3533	1	
	Global Markets To			50	
	3.122				
	GTS	IS	Brand Client Representative: GTS Infrastructure Services	2	
			Client Representative: Enterprise.Government	1	
			Client Solution Executive: GTS Infrastructure Services	2	
			Consultants Manager	1	
			Delivery Project Executive: Service Management	1	
			Enterprise Architect: Infrastructure Services Technical	7720	
	^		Strategy	2	
			Executive: GTS Infrastructure Services	2	
			Infrastructure Architect: IT Transformation Strategy &		
			Design Services	1	
			TTM	1	
			IT Management Consultant: Network Consulting Services Manager of Accounts Service Management and Service -	1	
		1	Availability Management (SAM) Center/South	1	
			Manager of Client Unit - Telco, Business, Commercial	1	
			Center/South	1	
			Center/South		
			Manager of Public, Telcos, ENEL, Energy & Utilities South	1	
			Manager of Solutioning	1	
			Project Executive: GTS Infrastructure Services	2	
			Project Manager: Complex GTS Delivery Projects	1	
1.			Resiliency Consultant: Resiliency Consulting Services	1	
			Service Line Systems Manger	1	
			Solution Representative: Services Solutions	1	
			People Manager: Delivery	1	
			Project Manager: IS	1	
		IS Total		25	)
			Client Availability Leader: Technical Support Services		
		TSS	Solutions		
			People Manager: Technical Support Services Solutions	1	
		TOC Total	TSS Sales Manager - Public & Telco	3	
		TSS Total		28	
	GTS Totale	Claud	Brand Client Benracentative: Dealmaker		L
	IBM Cloud	Cloud	Brand Client Representative: Dealmaker Distinguished Engineer, IBM Watson IoT Platform		
			Sales Leader Key Accounts Europe		
	-		Solution Representative-Brand Specialist: Tivoli.Portfolio-	-	
			MAJ		1
			Solution Sales Manager: Analytics Solutions Portfolio		1
			Solution Sales Manager: SYS.Sales Management		1
		Cloud Total			5
		Complex Deals	Client Technical Manager: Analytics		1
			Client Technical Manager: SYS.Client Technical		
			Management		1
			Leader Europe-Hybrid Cloud Lab Services Delivery		1
			Manager of SW Services		1
		<i>y</i>	Manager of WW Endpoint & Mobility and Support		
			Segment Leader		1
			Offering Manager: Solution Owner		1
			People Manager: Software		1
			Program Leader, Cloud Development		1
			Software Architect: IoT Solutions & Service Delivery		1
			Software Architect: Security		
	l.		Solution Representative-Brand Specialist: Cloud Solution	_	1



Sede di lavoro	Divisione	Area	Profilo Professionale	in forza	Personale esuberante
		Complex Deals Total Continous Revenue Ops	Solution Representative-Brand Specialist (SW): XaaS	11	
		Continous Revenue Ops		1	
		Growth Platforms	Manager - Cognitive Solutions - Watson	1	
			Rome SW Lab Leader	1	
		Growth Platforms Total	- 100 Declaration	2	
		Sw Sales	Brand Client Representative: Dealmaker Hybrid Cloud Integration Software - Sales Lead for Italy	1	
			Hybrid Cloud Sales Manager - Specialty	1	
			Software Client Leader - Key Accounts	1	
			Software Sales Coverage Leader	1	
			Solution Representative: Analytics Platform Portfolio	2	
			Solution Representative: Cognitive Industry Solutions	1	
			Zsales Leader Cloud	1	
		Sw Sales Total	Client Technical Consistist, Middleware 7 System	9	
		Technical Sales	Client Technical Specialist: Middleware z System Presales Technical Leader - Digital Business Automation -		
			Hybrid Cloud Integration Software	1	
	¥(		Technical Manager - Client Architects, Software	1	
			Technical Sales System Z Cloud	1	
		Technical Sales Total		4	
		0000 200	Client Representative: Enterprise.Telco, Media,	1	
		W&CP	Entertainment	1	
			Solution Representative-Brand Specialist: Cloud Solutions	1	
		W&CP Total	Jordan Representative brand Specialist. Globa Solidions	2	
	IBM Cloud Totale			35	
	Solutions & IS&BD	Industry Business Devel	Client Representative: Enterprise. Energy & Utilities	1	
			Client Technical Specialist - Business Development - E&U	1	
			Industry Solution Representative: INDUSTRY.Banking &	4	
			Financial Markets	1	
			Industry Solution Representative: INDUSTRY.Energy &	1	
			Utilities Solution Representative	1	-
			Solution Representative: Mortgage	1	
		Industry Business Deve		E	
		Security	Client Technical Architect: Security Architecture	1	
		Coddinay	Italy Security Sales Manager Public Sector and Top		
			Clients	1	-
			Manager of Europe Technical Sales . IBM Security	1	
			Security Consultant: Infrastructure & Endpoint Security		
			Services Convito Portfolio	]	
		Cognitive Total	Solution Representative: Security Portfolio		
		Security Total Solutions	Data Specialist: Advanced Analytics		
		Solutions	Manager of Government, HC&LS, TME and E&U Industry		
			Solution and Business Development	121	
		Solutions Total			
	Solutions & IS&BD	Totale		13	
	Support Functions	Finance	People Manager: Finance		4
			Rome Lab Finance & Operation Manager		2
		Finance Total	Employee and Labor Relations Specialist		L L
		Human Resources Human Resources Total			l
		Legal	Contract Engagement Advisor: Universal		1
		Legal Total			1
		Marketing	Corporate Citizenship and Corporate Affairs Leader Italy		1
		Marketing Total			1
		RESO	Manager of Real Estate & Site Operations		1
		RESO Total	Business Advisor: Strategic Operations		1
		S&ST S&ST Total	business Auvisor. Strategic Operations		1
	Support Functions				7
	Support Functions	, , , , , , , , , , , , , , , , , , , ,	Client Technical Manager: SYS.Client Technical		
	Systems HW	Systems HW	Management		1
			Client Technical Specialist: Software		1
			Industry Solution Representative: INDUSTRY.Insurance		1
			IT Management Consultant: SYS.Systems		1
			Manager of Server Solutions Solution Representative-Brand Specialist: SYS.Storage	1	*
			Solutions Specialist: 575.5torage		1
		Systems HW Total	Jordania		6
	Systems HW Total				6
Roma To	Mes No and a second	<u>.</u>		167	
Cocusto	Country HO	CGM	General Manager, IBM Italy		1
Segrate	Country HQ	CGM Total			1
		CIO	Business Area Manager: Project & Program Delivery		1



Sede di lavoro	Divisione	Area	Profilo Professionale	Personale in forza	esuberante
		CIO Total Cloud Sales	IBM Cloud Leader	1 1	
		Cloud Sales Cloud Sales Total	1614 Cloud Leader	1	
		Communication	Communications Leader Italy	1	
		Communication Total	Communications Ecoder Teary	ī	
			Chief Digital Officer and Vice President Digital Sales		
		Digital Sales	Europe	1	
			Director, Digital Business Group	1	
		Digital Sales Total		2	
		Finance	CFO Italy	1	
			Vice President Finance, France IMT	1	
		Finance Total		2	
		GLMKT Non Brand	Director, Corporate Strategy CHQ - IBM Corporation	1	
			General Manager Central and Eastern Europe	1	
			GM, Financial Services and Industry Platforms, IBM		
			Europe	1	
		,*	Industry Client Director, Intesa Sanpaolo and ENI Group	1	
			Managing Director, Generali Group Integrated Account	1	
			Networking Services Manager	1	
			Solutions and IS&BD Director	1	
			Strategy & Sales Transformation Leader	1	
			Technical Solution Architect: Enterprise Architecture	1	
			VP Enterprise and Commercial, IBM Europe	1	
			Director, Special Projects & Research Initiatives	1	
		GLMKT Non Brand Total		11	
		GTS Europe Geo	General Manager IBM Global Technology Services, Italy	1	
			People Manager: SYS.Systems	1	
		GTS Europe Geo Total		2	
		Human Resources	Director, Human Resources, Italy	1	
	- 0 5		Vice President, GBS Talent	1	
		Human Resources Total		2	
		Legal	Counsel	1	
			General Lawyer: Universal	1	
			Position Pending Holding Code: Universal	1	
		Legal Total		3	
		Marketing	Director Marketing Italy	1	
		Marketing Total	Client Heit Franchises INDUSTRY Cross Industry	1	
		Sys HW Sales	Client Unit Executive: INDUSTRY.Cross Industry	1	
		Sys HW Sales Total Systems HW	Director, Systems Hardware Sales	1	
		Systems HW Total	Director, Systems Hardware Sales	1	
-		T&O International	Executive: Strategic Initiatives	1	
		T&O International Total	Executive. Strategic Intidatives	1	
	Country HQ Totale	Total International Total		30	
	GBS	Accounts	Project Manager: Communications Sector	2	
			Project Manager: System Integration	1	
			Solution Representative: Communications Sector	1	
			Vodafone AD&M - AD Project Manager	1	
			Vodafone AD&M - AD Service Delivery, Release &		
			Demand Management Leader	1	
			Vodafone AD&M - Delivery Leader	1	
			Vodafone AD&M Delivery Project Executive	1 8	
		Accounts Total	Accepiate Partner ECC Coctor	1	
		Clusters	Associate Partner, FSS Sector	1	
			Business Sales & Delivery Executive: INDUSTRY.Banking	1	
			Business Sales & Delivery Executive: Internet of Things &		
			Supply Chain Management	1	
			Engagement	1	
			Executive Partner	1	
			Marketing Platforms	1	
			Project Manager: System Integration	1	
			Solution Representative: Business Solutions	2	
			Strategy Consultant: Data Analytics	1	
			Strategy Consultant: Data Strategy	1	
			Strategy Consultant: Experience Strategy	1	
		Clusters Total		12	
		CDC CoI	Application Architect: Estauraica Manuschine Manuschine	1	
		GBS General	Application Architect: Enterprise Marketing Management Cloud Application Innovation Leader	1	
			Cognitive Process Transformation Leader	1	
			Communiction Cluster Leader	1	+
			Distribution Cluster Leader	1	
			ENI Premier Account	j	
	11 - 22		Executive Partner GBS Financial Services	1	
			FSS Cluster Leader		
			GBS CIC Leader Bergamo		
			GBS Delivery Excellence		
		9	Industrial Cluster Leader		L
			Sistemi Informativi CEO		



Sede di lavoro	Divisione	Area	Profilo Professionale  Vodafone Elite Account	Personale in forza	Personale esuberante
		GBS General Total	Vodarone Ence Account	13	
		Growth Platforms	Application Architect: Big Data	1	
			Application Architect: Custom Development	1	
			Associate Partner, Cognitive Growth Platform	1	
			Data Specialist: Advanced Analytics	1	
			Digital Experience Lead, Digital Strategy & iX	1	
			Executive Architect, FSS Industry	1	
			Executive Partner, Digital Strategy & iX Leader	1	
			GBS AIC Complex System Integration (CSI) SATL	1	
	*:		GBS AIC Digital Modernization Leader	1	
			GBS AIC Digital Modernization SATL	1	
			Next Gen.&EA Leader	1	
			Package Solution Consultant: SAP.FIN.CO	2	
			Package Solution Consultant: SAP.FIN.FI	1	
			Package Solution Consultant: SAP.FIN.FI - Sap Senior		
			Consultant	1	
			Package Solution Consultant: SAP.SCM.PP	1	
			Project Manager: Application Maintenance & Support	1	
			Project Manager: Complex Programs.EA.SAP	1	
			Project Manager: Oracle Consulting	1	
			Project Manager: SAP Consulting	2	
			SAP Fashion & Retali Leader	1	
			Strategy Consultant: Data Strategy	1	
		Growth Platforms Total	V	23	
	GBS Totale			56	
	Global Markets	CSI	CSI Italy	1	
			Solution Representative-Brand Specialist: Cloud Solutions	1	
		CSI Total	,	2	
		Digital Business Group	Client Representative: INDUSTRY.Government	1	
			Client Unit Executive: INDUSTRY.Energy & Utilities	1	
			Digital Platforms Manager	1	
			Industry Solution Representative: Business Development		
			Rep.CSP & ISV	1	
			Manager of Digital Marketing	1	
			Manager of Digital Sales, Commercial	1	
			Hanager of Digital Sales, commercial		
			Solution Representative-Brand Specialist: Cloud Services	1	
		Digital Business Group T		7	
		Digital Business Group 1	Business Sales & Delivery Executive: Hybrid Cloud		-
		Enterprise	Solutions Solutions	1	
		Effect prise	Client Exec - Insurance Sector	1	
			Client Exec c/o Dedagroup, IBM BP	1	
			Client Relationship Representative	- î	+
			Client Representative: Enterprise.Banking & Financial	_	
			Markets	3	
			Client Representative: Enterprise.Consumer	1	
			Client Representative: Enterprise. Electronics	2	
			Client Representative: Enterprise.Energy & Utilities	1	-
			Client Representative: Enterprise. Telco, Media,	_	
			Entertainment	1	
	-		Director, ESU North West	1	
		1	Director, Solutions and IS&BD	1	
		1	Enterprise Sales Unit Manager - Distribution - Italy	1	
			ESU Manager, Financial Institutions North	1	
			Leader ESU Growing Industries	1	
			Storage Solutions Sales Manager	1	-
			Top Accounts Sales Manager	1	-
			Vice President, Finance EBU	î	
		Enterprise Total		20	
			Client Representative: Enterprise.Government	1	
		Zinei pribe ricaldiar abili	Public Sector Business Development	1	
			S&D - Enterprise Public - Enterprise Sales Unit Manager -	-	
			Regional Government & Public	1	
		Enterprise Health&Public		3	
		FCA&CNHi	Analytics Sales Manager - Telco, E&U	1	
		, or locality	Brand Client Representative: Software	1	
			Client Director, FIAT-Chrysler Integrated Account	1	
			Client Representative: INDUSTRY.Automotive & A&D	1	-
			Client Technical Advisor FCA and CNHi Executive	-	
			Architect - Italy WIT Leader	1	
		FCA&CNHi Total	c.nesee reary 1111 Leader	5	
		Generali	Client Representative: INDUSTRY.Insurance	1	
			Client Technical Architect: Client Technical		
			Leader.Insurance	1	
	7	Generali Total	2555.121100101100	2	
			Sales Execution & Management Professional: Sales		
		GLMKT Non Brand	Support	1	
		GLMKT Non Brand Total		1	



Sede di lavoro	Divisione	Area	Profilo Professionale	in forza	Personale esuberante
			Manager of Channel Processes	1	
			Manager of Cloud Business Partners and Channel	1 1	
			Manager of Hardware Channel Solution Sales Manager: SYS.Sales Management	1	
		Global Business Partner		5	
		Global Business Further	Client Representative: INDUSTRY.Banking & Financial		
		Intesa&ENI	Markets	1	
			Client Representative: INDUSTRY.Chemical & Petroleum	1	
			Client Representative: INDUSTRY.Industrial Products	1	
		Intesa&ENI Total		3	
			Client Technical Architect: Client Technical	4	
		Technical Sales	Leader.Insurance Client Technical Architect: EBU Tech	1	
				5	
			Leader.Multiple/Cross Client Technical Manager: Cloud Solutions	1	
			Client Technical Manager: Cloud Solddons  Client Technical Manager:	-	
		8.	Industry/Enterprise/MM.Energy & Utilities	1	
			Executive IT Architect	1	
			Mgr of Human Centric practice and Research Ecosystem	1	
			Supply Chain Engineering Professional: Commodity &		
			Device Technology	1	
		Technical Sales Total		11	
		201 M 192	Client Representative: INDUSTRY.Banking & Financial	sars	
		Unicredit	Markets	1	
			Client Representative: INDUSTRY.Industrial Products Client Technical Architect: Client Technical	1	
			Leader, Automotive & A&D	_ 1	
			Client Technical Architect: Client Technical		
			Leader.Banking & Financial Mkts	2	
			Client Unit Executive: INDUSTRY.Banking & Financial		
			Markets	1	
		Unicredit Total	Harkets	6	
	Global Markets Tota			. 65	
	GTS	IS	Alternate Channel Volume Manager	1	
					٠.
			Brand Client Representative: GTS Infrastructure Services	4	
			Business Development Executive: GTS Infrastructure	_	
			Services	3	
			Business Programs Manager: Systems Services	1	
			Business Sales & Delivery Executive: Mobility Services	1	
			Business Sales & Delivery Executive: Systems Services Client Representative: Enterprise.Banking & Financial	-	
			Markets	1	
			Client Solution Executive: GTS Infrastructure Services	2	
			Client Unit Executive: INDUSTRY.Retail	1	
			Client Unit Manager Intesa Sanpaolo	1	
			Delivery Manager Mediobanca	1	•
			Delivery Project Executive: Service Management	2	
			Director, Infrastructure Services & Enterprise Sales	1	
			Director, Infrastructure Services Delivery	1	
			Director, Mainframe and Mobility Services - GTS Europe		-
			EBU Business North-West, North-East, Center-South and		
			Distribution and Commercial Manager		
			Elite Account Enterprise Architect: Infrastructure Services Technical	ļ	
					i l
			Strategy Executive: GTS Infrastructure Services		
			Human Resources Partner		
			Infrastructure Services Solution Manager: Systems		
			Services-Distributed		2
			Infrastructure Services Solution Manager: Systems		
			Services-Mainframe		L
			Manager of Banking, Generali, ENI, Intesa, FCA and		
			Energy & Utilities North		1
			Manager of Client Excellence		1
			Manager of Client Unit - Enterprise Business, Commercial	W	
			North, Energy & Utilities, CSI and Distribution		1
			Manager of Client Unit - Finance, Intesa Sanpaolo,		
	₹.		Generali, ENI	1	1
			Manager of Client Unit - Insurance and Banking		1
			Manager of Delivery Distributed		1
			Manager of GTS Capability / Career Center		1
			Manager of GTS COO & Shared Services		1
			Manager of GTS Transformation		1
			Manager of Infrastructure and Network Services (INS)		1
1			and Resiliency Manager of Resiliency Services		1



ede di avoro	Divisione	Area	Profilo Professionale	Personale in forza	esuberant
			Manager of Strategic Sales	1	
			Manager of System Services	1	
			Manager of Systems Hardware Sales Italy Market	1	
			People Manager: Infrastructure Services Solutioning	1	
			Project Executive - Vodafone	1	
			Project Executive: GTS Infrastructure Services	9	
		)+	Resiliency Consultant: Resiliency Consulting Services	2	
			Service Excellence Manager	1	
	0.		Service Line Resiliency & RFS Solution Manager	1	
			Solution Manager: Global Technology Services	1	
			Solution Representative-Brand Specialist: Resiliency		
		I	Services	1	
			Solution Representative-Brand Specialist: Systems		
			Services	2	
			Solution Sales Manager: Mobility Services	1	
			Systems Management Operations (SMO) and Mobility		
				1	
			Manager	1.	
			Technical Solution Manager: Global Technology Services	4	
			Transition Manager: T&T Senior Program Management	2	
			People Manager: Delivery	4	
		IS Total		77	
		TSS	Director, Technology Support Services (TSS)	1	
77			Manager of Mobility Services	1	
			Manager of TSS Delivery	1	
			Manager of TSS Sales Italy	1	
			People Manager: Infrastructure Services Solutioning	1	
			People Manager: Technical Support Services Solutions	2	
				1	-
			Project Executive: GTS Infrastructure Services		
			Solution Representative: Services Solutions	1	
			Solution Representative-Brand Specialist: MVS	1	
			TSS Sales Manager - BP	1	
			TSS Services Manager	1	
		V .	People Manager: Delivery	1	
		TSS Total		13	
	GTS Totale	100 1010		90	
	IBM Cloud	BP Ecosystem	Solution Representative: Analytics Platform Portfolio	1	
	IBM Cloud	BP Ecosystem Total	Solution Representative: Analytics Fluctorin Fortions	1	
			Continues revenue eneration TPM Cloud	ī	
		Cloud	Continuos revenue operation IBM Cloud	1	
			People Manager: SYS.Systems	1	
			Solution Representative-Brand Specialist: BP.z Systems		
			Solutions	1	
			Solution Representative-Brand Specialist:	//	
			INDUSTRY.Cross Industry	1	
			Strategy & Transformation Cloud	1	
			Technical Sales Cloud	1	
			W&CP Business Leader	1	
		Cloud Total		7	
		Complex Deals	Head of Risk Analytics Solutions Italy	1	
		Complex Deals Total	Tread of this termeny desired to the state of	1	
			Brand Client Representative: Software	1	
				1	
		Continous Revenue Ops	10tdi	1	
		Sw Sales	Analytics Platforms Sales Manager		
			Analytics Sales Manager - Business	1	-
			Manager of Cloud SW Sales – Finance and Industrial	1	
			Solution Representative: Analytics Platform Portfolio	2	4
			Solution Representative-Brand Specialist: Cloud Solutions		
			Specialties SME Manager Cloud	1	
		Sw Sales Total	-	7	7
		Technical Sales	Client Technical Architect: Cloud Solutions		L
		recrimed bales	Client Technical Architect: Cross Brand Architecture		
			(SCA)	2	2
			Client Technical Architect: Software		
			Client Technical Architect: Software  Client Technical Specialist: Business Intelligence &	1	
		V.		1	1
			Predictive Analytics		
			Client Technical Specialist: Software	1	
			Solution Representative: Analytics Platform Portfolio		
			Technical Sales Cloud		1
			Technical Sales W&CP		
		Technical Sales Total		9	9
		W&CP	Solution Representative-Brand Specialist: Cloud Services		1
		W&CP Total			1
	IBM Cloud Totale			2	7
			Business Development Executive: INDUSTRY.Banking &		
	IDIT CIOGO TOTALO			11.1	1
		Industry Rusiness Days	Financial Markets	1	1
	Solutions & IS&BD	Industry Business Deve	Financial Markets	1	1
		Industry Business Deve			
		Industry Business Deve	Client Solutions Professional: Sell Commercial Payments Director of Industry and Business Development Italy		1



Sede di lavoro	Divisione	Area	Profilo Professionale	in forza	Personale esuberante
			Industry Solution Representative: INDUSTRY.Banking & Financial Markets	1	
			Industry Solution Representative: INDUSTRY.Consumer	1	
			Solution Representative: Risk Analytics	1	
				7	
		Industry Business Develo	Dynamic Total	1	
			Business Sales & Delivery Executive: Security Services Certified IT Architect	î	
			Manager of Strategic Business Partners - IBM Security		
				1	
			Europe Project Services Public & South Manager	1	
			Security Services Sales Manager	1	
			Solution Sales Manager: Security Portfolio	1	
			Solution Sales Manager. Security Fortiono	6	
		Security Total	Client Technical Architect: Client Technical		
		The state of the s		1	
			Leader.Banking & Financial Mkts Finance Solutions Manager	1	
			Head of Global Strategy & Business Development,		
			Watson Content and IoT Platform	1	
				1	
			People Manager: Marketing & Strategy	i	
			Regional Partner Manager - TD Sales & Deployment - Watson Customer Engagement	1	
				1	
			security Unit Leader	1	-
			Solution Representative: Industrial Sector	1	
			Solution Representative: Watson Customer Engagement		
11			Portfolio	1	
		Solutions Total			
	Solutions & IS&BD		Death Manager Delational Manager	22	
	Support Functions	CIO	People Manager: Business Relationship Management	1	
		CIO Total	Cohemal Dalakiana Destructional, Cok Affaire Madia	1	1
		1 No.	External Relations Professional: Ext Affairs-Media		
		Communication	Relations	1	-
		Communication Total		1	
		Finance	Business Control Leader	1	
			Business Controls Professional	1	
			Business Controls Professional: Channel BP Controls	1	
			Director, Finance - GTS	1	
			Finance Coordinator: Universal	2	
			Functional Manager: Finance		
9			Internal Auditor/Investigator: Universal	2	
			Manager of Pricing	1	
			Manager of Tax	1	
			People Manager		
			People Manager: Finance		5
			Pricing Manager z Systems and Multi & Cross Brand		
			Markets: DACH, France, Italy, SPGI		
			Senior Accounting Manager		
		C.	Tax Professional: Universal		
		Finance Total		2:	
		Human Resources	Compensation Professional: Design & Development		L
			Employee & Labor Relations Manager - Central Eastern		
	法		Europe (CEE)		1
			Employee and Labor Relations Manager - Italy		1
			HR Business Development Professional: Complex Deals		1
			HR Manager, Resource Project Office & HR Operations,		
			Italy		1
			HR Transformation & Operations Leader - Italy		1
			Human Resources Partner: Strategic & Business HR		
			Partner		4
			Recruitment Manager		1
		Human Resources Total		1	
		Legal	Contract Engagement Advisor: Universal		3
	The state of the s	•	Counsel Manager GBS, Systems, GBP		1
	-		Counsel Manager GTS, Watson, SW		1
			General Lawyer: Universal	+	3
			General Legal Support Specialist		1
			Senior Security Manager		1
		Legal Total		1	
		Marketing	Availability Management (SAM) Center/South		1
			IBM Brand System Professional: Brand Expression		1
			IBM Cloud Ecosystem Acceleration Leader		1
			Manager of Systems and Product Marketing		1
			People Manager: Marketing & Strategy		1
			Portfolio Marketing Manager		1
			Product Marketing Professional: Profession Specialization	<u> </u>	1
	_	Marketing Total			7
		Procurement	Manager of Client Services Procurement, Italy & SPGI		1
		Procurement Total			1
		RESO	RESO - Site Operations Manager		1
		RESO Total			1
		S&ST	Asset Management Consultant: People Management	1	1



Sede di lavoro	Divisione	Area	Profilo Professionale	Personale in forza	Personale esuberante
			People Manager: HR Processes	1	
			People Manager: Market Leadership	1	
			People Manager: Project & Program Delivery	1	
			People Manager: Squad Leadership	2	
		S&ST Total	Sales Management Support (SMS) Leader	7	
		T&O International	Business Programs Manager: Process Management	1	
		180 International	Business Programs Manager: Product Owner	3	
			People Manager: Transformation	1	
		T&O International Total	. copie manager. menoremacer.	5	
	Support Functions T			65	
	Systems HW	Systems HW	Lab Services, Competitive Programs	1	
	•	Control of the Contro	Manager of Client Technical Professionals	1	
			Manager of IBM Systems Sales, Italy	1	
			Manager of Storage & Software Defined Infrastructure	1	
			Partner Technical Architect	1	
			People Manager: SYS.Systems	1	
			Sales	1	
			Solution Representative-Brand Specialist: SYS.Storage		
			Solutions Character Manager	1	
		Cyctome HW Total	Storage Sales Manager	1 9	
	Systems HW Totale	Systems HW Total		9	
Segrate T	[ 기업명 [ 다음하다 - 이번 : 10 H : 10	9	2	364	
Torino	Country HQ	GLMKT Non Brand	Managing Director, FCA and CNHi Integrated Account	1	
	outility ing	GLMKT Non Brand Total	The state of the s	1	
	Country HQ Totale			* 1	
	GBS	Clusters	Solution Representative: Business Solutions	1	
		Clusters Total		1	
		Growth Platforms	Business Analyst: Technical Requirements	1	
			GBS AIC CSI Automotive Leader	1	
			Information Architect: Business Intelligence	1	
		Growth Platforms Total	2 e	3	
	GBS Totale			4	
	Global Markets	FCA&CNHi	Client Representative: INDUSTRY.Automotive & A&D	1	
		FCA&CNHi Total		1	
		Intesa&ENI	Client Representative: INDUSTRY.Automotive & A&D	1	
		Intesa&ENI Total	Client Technical Auchitects Client Technical	1	
		Taskaisal Calas	Client Technical Architect: Client Technical		
		Technical Sales	Leader.Banking & Financial Mkts	1 1	
	Clobal Markets Teta	Technical Sales Total		3	
	Global Markets Tota	IS	Delivery Project Executive: Service Management	4	
	GTS	10	Executive Project Executive: Service Management  Executive Project Manager - T&T Program Manager	1	-
			FCA and CNHi Global Service Management Manager	1	
			Infrastructure Services Solution Manager: Systems	1	
			Services-Mainframe	1	
			Integrated Services Mainframe Manager	1	
			IS Lead Project Executive (PE) FCA-CNHi	1	
			Position Pending Holding Code: Universal	1	
			Project Executive: GTS Infrastructure Services	1	
			Project Manager: Complex GTS Delivery Projects	1	
			Solution Representative-Brand Specialist: Systems		
			Services	1	
			T&T Manager	1	
		IS Total		14	
	GTS Totale			14	
	Solutions & IS&BD	Industry Business Devel	Business Development Executive	1	
			Business Transformation Consultant: Enterprise		
			Performance Management & Analytics	1	
		Industry Business Deve		2	
		Solutions	Solution Representative: Internet of Things-Platform	2	
		Solutions Total		2	
	Solutions & IS&BD	Totale		4	1
Torino To	tale			26	

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